



# Montezuma County

**Position:** Montezuma County Noxious Weed Technician

**Position Status:** Full time Seasonal. May 1, 2019 – October 31, 2019

**Salary:** \$15/hour

**Hours:** 40 hours per week. Applicant must be flexible with hours because of weather restrictions.

**JOB SUMMARY:**

Works under the direction of the Noxious Weed Department Director and assists in the control of Russian olive and Salt cedar on all lands in Montezuma County.

**Job Duties:**

- Implements cut-stump treatments on Russian olives and Salt cedars.
- Implements foliar herbicide treatments of Russian olives and Salt cedars with a backpack or with a sprayer mounted on an ATV.
- Pile slash while following specific direction from each job.
- Cut large logs in manageable sizes and stacking them while following specific direction from each job.
- Map and document treatments as required by the Program Director.

**Minimum Requirements:**

- \*High School Diploma or GED.
- \*Valid Colorado Driver's License.
- \*United States Citizen.

**Knowledge, Skills, & Abilities:**

- \*Ability to read, analyze and interpret written material.
- \*Must have experience with chain saw maintenance and operation.
- \*Ability to communicate effectively with the public, both speaking and writing.
- \*Ability to read aerial and topographic maps.
- \*Ability to work well with co-workers, other agencies, and the public.
- \*Math skills.

**Physical Requirements:**

- \*Able to lift over 70 pounds.
- \*Physically fit to work long hours while doing labor-intensive work.
- \*Operation of a motor vehicle and specialized ATV equipment.
- \*Must have sufficient dexterity to operate equipment controls and to maneuver over rough terrain when operating application equipment or mapping in unimproved areas.

**Other:**

- \*Ability to respect authority and act as directed.
- \*Open to new ideas and ways of doing things.
- \*Handles pressure and uncertainty.
- \* Adapts to change.
- \*Ensures landowner satisfaction, responds to landowner needs and input.
- \*Capacity to make reasonable decisions using a common sense approach to handling situations, obtaining and analyzing facts and applying sound judgment.
- \* Manage priorities and time effectively.
- \*Dependable and trustworthy.
- \*Carries out assignments without required supervisor follow up.
- \* Does not produce incomplete or unacceptable work.

**USE OF THIS JOB DESCRIPTION**

***THIS JOB DESCRIPTION DOES NOT CONSTITUTE AN EMPLOYMENT AGREEMENT BETWEEN THE COUNTY AND THE INCUMBENT IN THE POSITION.***

Nothing in this position description restricts Montezuma County's ability to assign, reassign or eliminate duties and responsibilities of this job at any time. The description reflects Montezuma County's assignment of essential functions. It does not prescribe or restrict the tasks that may be assigned. Critical features of this job have been described. Those features may change at any time due to reasonable accommodation, as the needs of the County change or other reasons deemed appropriate by the County.

I have read and understand the Montezuma County Weed Program Director Job Description and all contents therein. All questions I had regarding the position have been satisfactorily answered and I am able to perform all duties as outlined.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date