



COLORADO
Department of Transportation
Office of the Chief Engineer
2829 W. Howard Place
Denver, CO 80204-2305

Civil Rights and Business Resource Center
Colorado Department of Transportation
2829 W. Howard Place, Suite 139
Denver, CO 80204
303-757-9234

April 26, 2021

Montezuma County Road and Bridge Department
1700 N Dolores Road
Cortez, CO 81321
970-565-8666

Re: FHWA Title VI Plan Review

Dear Virginia McKinney:

As the primary recipient of funding from the Federal Highway Administration (FHWA), the Colorado Department of Transportation (CDOT) is required to ensure that subrecipients receiving federal assistance have Title VI plans that meet FHWA requirements and guidance.

Your department submitted an updated Title VI plan and it was subsequently reviewed. CDOT's Civil Rights and Business Resource Center has determined that your department's Title VI plan meets FHWA requirements.

An updated Title VI plan will be due to CDOT three years from the date of this concurrence. Please note that as part of this submission, CDOT has not conducted a review of the efficacy of your Title VI program. In depth reviews of your policies and procedures as well as confirmation of the implementation of your program will be conducted by CDOT staff in accordance with CDOT's review schedule. This review could include a comprehensive desk audit or on-site visit.

Also, please note that the purpose of a Title VI program is to guide your agency in non-discriminatory practices that ensure equal access to federally-assisted programs and activities. Therefore, your Title VI Plan should be treated as a living document to be updated as necessary with changes in programs, activities, demographics, complaints, etc. Your agency is responsible for ensuring ongoing compliance with FHWA Title VI requirements, and your respective operations and program should be updated accordingly.



Sincerely,

Chris Robbie
Civil Rights Specialist, Subrecipient Compliance
Christopher.robby@state.co.us
303-757-9234

