



Montezuma County Request for Proposal

October 5, 2021

Montezuma County is seeking bids for Behavioral Health Clinician services for a one-year pilot Community Intervention Program. The Community Intervention Program (CIP) will enhance emergency response to non-criminal calls for service. The program offers “in the moment” connections to behavioral health resources and other community supports. Goals of the program include developing an appropriate response for treatment, referrals, engagement and prevention, engaging mental health in the local emergency response system, and reducing the unnecessary response burden on law enforcement, EMS, and fire.

Montezuma County is seeking a contractor to provide two (2) behavioral health clinicians including required administrative supervision. The contractor will be responsible for hiring, training, supervising, and payroll. The contractor will participate in program development and execution, including establishing standard operating guidelines (SOG)/protocols. The contractor will be involved developing a data collection system and sharing that data with program oversight.

Behavioral Health Clinician

Position Qualifications:

- Master’s Degree in Human Services, license-eligible, license preferred.
- Experience in an emergency services setting or demonstrated competency.
- Crisis intervention experience preferred.
- Must be able to complete and apply training with law enforcement agency including basic tactical intervention, scene safety, basic firearm safety, defensive driving, use of CAD and radio systems.
- Annual TB screening, Current Crisis Prevention Institute training, and BLS PRO certification required.

Knowledge, Skill & Abilities:

- Working knowledge of crisis intervention approaches and their applications to clients with emotional, behavioral, and substance abuse problems.
- Working knowledge of Brief Solution Focused Therapy, Motivational Interviewing and DBT coaching skills.



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- Ability to perform mental status evaluations, differential diagnosis, and service coordination duties.
- Ability to assess level of risk and treatment approaches and their applications to clients with emotional, behavioral, and substance abuse problems. Make appropriate clinical judgment for resolution of client emergencies to a safe outcome.
- Ability to deliver services in various community locations.
- Working knowledge of involuntary mental health holds (27-65), and alcohol and drug Emergency Commitments (EC) and Involuntary Commitments (IC).
- Working knowledge of HIPAA and 42 CFR, Pt. 2.
- Knowledge of community health and behavioral health resources and their eligibility criteria.
- Working knowledge of Windows based computer applications to include MS Word, MS Excel, MS Outlook, and Internet access.
- Ability to operate standard office equipment including calculator, copy machine, fax and multi-line telephone. Interpersonal and communication skills to develop and maintain effective working relationships with all internal and external customers.
- Ability to organize and prioritize workload in a sometimes hectic environment with frequent interruptions.
- Ability to follow established universal precautions and immediately report potential exposure to a communicable disease.
- Must have current driver's license and ability to be commercially insured and maintain a driving record that allows insurability with AHS commercial insurance agency.

Working Conditions/Physical Demands:

- This community-based position functions in partnership with law enforcement on patrol. The employee will spend most of a workday in a law enforcement issued vehicle. The employee must be able to sit for longer periods of time in a vehicle and tolerate the movement of driving. Office space is available as needed for administrative activities.
- Employee must occasionally lift and/or move up to 25 pounds. Employee is frequently required to walk, sit, stand, or kneel and occasionally required to climb or balance and stoop.
- Employee may be exposed to stressful situations that involve enraged, distraught and/or intoxicated individuals with possible mental health issues.
- The working environment includes a possible/potential exposure to



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communicable disease.

- The noise level in the work environment is usually moderate.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The program will be overseen by Montezuma County. The contractor will bill the county for services on a monthly basis, with total cost of services not to exceed \$153,969 annually.

If the pilot program is successful, terms may be renegotiated for continuing services.

Submit sealed bids to Montezuma County Administration (109 W Main Street Room 260, Cortez, CO 81321) no later than 12:00pm on October 18, 2021. Bids will be opened at 1:30pm on October 18, 2021 and the contract will be awarded on October 19, 2021.