

RESOLUTION NO. 7 - 2022

**A RESOLUTION OPTING OUT OF THE FAMILY  
MEDICAL LEAVE INSURANCE PROGRAM**

**WHEREAS**, the Family Medical Leave Insurance Program (the “FAMLI Program”) automatically enrolls Colorado counties as a participant in the program; and,

**WHEREAS**, Colorado counties may opt out of participation in the FAMLI Program; and

**WHEREAS**, if Montezuma County, Colorado, opts out of participation in the program, the County is not obligated to pay into the Program; and

**WHEREAS**, the County has the ability to choose to participate in the FAMLI Program in the future if circumstances change and it chooses to do so; and

**WHEREAS**, the Commissioners of Montezuma County, Colorado believe it is in the best interest of the County and its staff and employees to opt out of the Program and allow individual employees to decide whether they want to participate in the Program.

**NOW THEREFORE BE IT RESOLVED** by the Montezuma County Board of County Commissioners as follows:

That Montezuma County, Colorado, chooses to opt out of participation in the Family Medical Leave Insurance Program.

**NOW THEREFORE BE IT RESOLVED** that this resolution is hereby adopted this 28<sup>th</sup> day of June, 2022.

Ben Rencell  
County Clerk and Recorder  
Montezuma County, Colorado

BOARD OF COUNTY COMMISSIONERS  
MONTEZUMA COUNTY, COLORADO



Jim Cardenas  
[Signature]  
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