



## **WORKER'S COMPENSATION**

### **RULES AND REGULATIONS**

The compensation company for Montezuma County is:

County Workers' Compensation Pool  
800 Grant Street, Suite 400  
Denver, CO 80203

1-800-544-7868

#### **IF INJURED ON THE JOB GO TO:**

LaPlata Family Medicine  
316 Sawyer Dr.  
Durango, CO 81303 (Bodo Park)  
970-259-3110

or Southwest Medical Group Walk-In  
1413 N. Mildred Rd.  
Cortez, CO 81321  
970-564-1037

In the unfortunate event of a life-or-limb-threatening emergency, you will certainly be sent to the nearest emergency medical facility. However, one of the medical providers designated above **must** provide all follow-up care.

For non-emergency injuries, please select one of the providers and see them as soon as possible. After your first appointment, please follow up with your supervisor, so we can review your medical status and work capabilities.

Colorado Senate Bill 218 provides that the injured employee must give written notice to employer **WITHIN 10 DAYS OF THE OCCURRENCE OF THE INJURY**. If the employee is physically or mentally unable to provide notice, the employee's foreman, superintendent, manager or any other person in charge who has notice of injury must submit written notice to the employer. The statute further states, "any other person who has notice of said injury may submit a written notice to the said person in charge or to the employer, and in that event the injured employee shall be relieved of the obligation to give such notice."

The employer in turn should submit claims to the comp company within 24 hours of the employee's written notice of injury to the employer.

The comp company has only 14 days from the date the employee provides written notification to the employer to begin compensation benefits.

The Division of Workers' Compensation may impose a penalty against the EMPLOYER of \$500 per day for violation of the notification process. If the injured EMPLOYEE fails to report the injury in writing, he/she may **LOSE UP TO ONE DAY'S COMPENSATION FOR EACH DAY'S FAILURE** to do so. (It is a good idea to date stamp the first Report of Injury.)