



## JOB DESCRIPTION: PART TIME NOXIOUS WEED TECHNICIAN

DEPARTMENT:	Natural Resources
REPORTS TO:	Natural Resources Director
APPOINTED BY:	County Administrator
APPROVED BY:	Board of Commissioners
FLSA CLASSIFICATION	Non-exempt

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### Job Summary

Works under the direction of the Natural Resources Department Director and assists at their direction in planning, coordinating, educating, and participating in the control and prevention of aggressive non-native noxious weeds.

### Job Functions

(Tasks, duties, and responsibilities that comprise the means of accomplishing the job's purpose and objectives. The functions listed are not intended to be all-inclusive. This position needs to handle other functions as necessary. This job description does not constitute an employee contract or agreement.)

\* Participates in the enforcement of the state weed law and the Montezuma County Noxious Weed Management Plan.

\*At the direction of the Natural Resources Director, sprays (or coordinates the spraying through contractors) all county properties as deemed necessary.

\*Under the Direction of the Natural Resources Director, Participates in the mapping of noxious weed infestations within Montezuma County utilizing GPS and the most up-to-date technology as available and applicable.

\*Maintains the required mandatory certifications through the Colorado Department of Agriculture as required by rule, law or regulations. Attends workshops and training to update knowledge regarding new laws and regulations regarding application, materials, and safety. Attends meetings as directed.

\*Maintains knowledge of newly adopted and proposed legislation regarding weed management issues.

\*Monitors County Weed Management Plans as submitted on development approvals

through the County Planning Department as directed by the Natural Resources Director.

### **Supervision**

Works under the direction of the Natural Resources Director.

### **Supervision Exercised**

None

### **Minimum Requirements**

- a. High School Diploma or GED.
- b. Colorado Department of Agriculture Licensing as identified by the Colorado Department of Agriculture (or ability to obtain within 1 year of hire).
- c. 1 year of experience preferred.
- d. Valid Colorado Driver's License or ability to obtain such within 30 days from date of hire.
- e. United States Citizen or proof of eligibility to work within the United States.

### **Knowledge, Skills, and Abilities**

\*Ability to read, analyze and interpret written material.

\*Knowledge of noxious weed identification.

\*Knowledge of herbicide uses and rates for different plants in pasture, range, riparian, turf and non-agricultural areas.

\*Knowledge of equipment and materials used in noxious weed control.

\*Knowledge of County, State of Colorado and EPA noxious weed laws and regulations.

\*Ability to communicate effectively with the public, both speaking and writing.

\*Ability to read and interpret aerial and topographic maps.

\*Have basic skills in ESRI Arc GIS and Trimble GPS.

\*Ability to work well with co-workers, other agencies, and the public.

\*Math skills.

\*Computer skills including Microsoft Office and Trimble/ESRI.

\*Basic clerical skills.

## **Physical Requirements**

1. Operation of normal office equipment.
2. Operation of a motor vehicle and specialized equipment.
3. Must be able to regularly lift and carry up to 75 lbs.
4. Must have sufficient dexterity to operate equipment controls and to maneuver over rough terrain when operation equipment or mapping in unimproved areas.
5. While performing essential functions of this job, it is frequently required to sit, walk various distances, use hands to finger, handle to feel, reach with hands and arms, climb, balance, stoop, kneel, crouch, crawl, speak, hear and see.
6. Adherence to policies - Follows organization and administrative policies and procedures as set forth by the Board of County Commissioners and Administration.
7. May be required to be part of an emergency operations team.

## **Working Conditions**

Work is generally performed in the outdoor environment. Exposure to weather conditions is constant. Exposure to chemicals is frequent and safety precautions and equipment must be used.

## **Salary and Benefits**

Pay rate \$25.00 hour, 24 hours a week.

Part-time sick leave accrual of 1 hour per every 20 hours worked.

### **USE OF THIS JOB DESCRIPTION**

***THIS JOB DESCRIPTION DOES NOT CONSTITUTE AN EMPLOYMENT AGREEMENT  
BETWEEN THE COUNTY AND THE INCUMBENT IN THE POSITION.***

Nothing in this position description restricts Montezuma County's ability to assign, reassign or eliminate duties and responsibilities of this job at any time. The description reflects Montezuma County's assignment of essential functions. It does not prescribe or restrict the tasks that may be assigned. Critical features of this job have been described. Those features may change at any time due to reasonable accommodation, as the needs of the County change or other reasons deemed appropriate by the County.

I have received a copy of the Part-Time Noxious Weed Technician job description. I

understand that I am to become familiar with its contents.

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Signature of Employee

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Name of Employee

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Date