



POSITION CLASSIFICATION DESCRIPTION

Job Title: Equipment Mechanic/Repair Technician III

Reports To: Shop Foreman

FLSA Status: Non-Exempt

Department: Road and Bridge

Division: Maintenance

Location: Cortez

Prepared By: Rob Englehart – April 11, 2019

Approved By: Travis Anderson – September 28, 2023

Summary:

This position will be to maintain and repair light and heavy county equipment. This is a full journeyman position. Must be able to work in absence of supervision on an on-call basis. Employees at this level will receive minimal over sight with only occasional assistance and direction

Essential Duties and Responsibilities:

To maintain Montezuma County heavy equipment and light vehicles. This includes having in depth knowledge of diesel engines, manual and powershift transmissions, hydraulic systems, air and hydraulic brakes, electrical systems, and air systems. Unassisted metal layout, fabrication and welding will be required to make some equipment repairs. Basic knowledge of operating all levels of equipment will be required. Call outs for field repairs on heavy equipment may be required at times with a mechanic service truck.

Competency:

Must be punctual and take direction from supervisor. Must have experience with the mechanical operations of older as well as newer equipment. Will be required to read and comprehend repair manuals and equipment literature. Must effectively communicate technical data using the English Language. Must have knowledge of computers and basic typing skills.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty to the satisfaction of his or her supervisor. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience: Technical School Certification and 2 years of heavy and light duty maintenance / repair, Air Brake Certification or 2 years of experience with air brake diagnostics and repair. Previous experience with repairs on most types of heavy construction or road maintenance equipment.

Language Ability: English

Math Ability: Basic Math and Geometry

Reasoning Ability: Able to make decisions and move forward with assigned tasks.

Computer Skills: Perform computer diagnostics on a variety of equipment.

Certificates and Licenses: CDL Class B drivers license (class A license recommended)

Supervisory Responsibilities: Will be expected to assist level I and II technicians

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Must be able to work in both indoor and outdoor settings, with exposure to weather conditions, noise, and construction hazards. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work environment can involve week-ends and long hours during inclement weather.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical demands include being able to mount and dismount large equipment and trucks safely in all types of weather. Heavy lifting will be necessary. Have the ability to twist, turn, and move safely around vehicles and equipment while performing repairs and testing. Long distance walking will be necessary at times.

Trial Period:

This position will have a 30 day trial period. The employer may dismiss the employee with or without cause at any time, even during the trial period.

USE OF THIS JOB DESCRIPTION

THIS JOB DESCRIPTION DOES NOT CONSTITUTE AN EMPLOYMENT AGREEMENT BETWEEN THE COUNTY AND THE INCUMBENT IN THE POSITION.

Nothing in this position description restricts Montezuma County's ability to assign, reassign or eliminate duties and responsibilities of this job at any time. The description reflects Montezuma County's assignment of essential functions. It does not prescribe or restrict the tasks that may be assigned. Critical features of this job have been described. Those features may change at any time due to reasonable accommodation, as the needs of the County change or other reasons deemed appropriate by the County.

I have received the Equipment Mechanic/Technician job description dated April 11, 2019. I understand that I am to become familiar with its contents.

Signature of Employee

Date

Name of Employee